



## Get Your House in Order Before 1<sup>st</sup> of July

There are numerous deadlines looming in regards to business obligations to staff as we approach the new financial year. Both the **Minimum Wage** increase and the **Paid Parental Leave Scheme** have changes that take effect 1 July, 2011.

As of the 1<sup>st</sup> of July the **Minimum Wage** will increase 3.4% to \$15.51 an hour. This increase also brings with it the second phase of the transition from the pre Modern Awards to Modern Awards.

Another notable change is the **Paid Parental Leave Scheme**. The program was introduced on the 1<sup>st</sup> of January 2011 and applies to all children born from that date. The 1<sup>st</sup> of July brings with it a change to how the program is administered but not the program itself. The administration burden and overall responsibility will move from Centrelink to business in the new financial year.

These deadlines are important in regards to compliance management, but also for overall business management. There is no surer way to ignite workplace tension than to stumble through employment entitlement changes.

Be sure to proactively manage these changes and if you would like assistance **Garner Business Solutions** is well placed to help. To request a **Desktop Review** or to access **Compliance Support** contact us on email [business@garnersolutions.com.au](mailto:business@garnersolutions.com.au) or 1300 856 930.

Related links:

[Annual Wage Review 2010-2011](#)

[National Minimum Wage Order](#)

[Find Your Award](#)

[Paid Parental Leave Scheme](#)

[Paid Parental Leave Toolkit for Employers](#)

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