



Fair Work Act, 2009 & National Employment Standards (NES) 2010

Do you comply? How will your business be affected?

Date: Wed 11 Nov, 2009

Time: 7:30 – 9:30am
Registration from 7:30am
for 8:00am start.

Venue:

Monash Aquatic & Recreation Centre
626 Waverley Road,
Glen Waverley
Melways Ref 71 A4

Cost:

\$45 per person
\$35 pp for Early Bird* Special
All prices GST inclusive.

A light continental breakfast will be provided.

Register by:

Friday 6 November, '09
(30 October for Early Bird* special!)

Seminar registration includes:

- ☑ A Free employment contract review
 - ☑ Subscription to latest research reports
 - ☑ A Free 1 hour consultation on your business processes
- Total Value \$395**



**Space is limited -
take advantage
of our early bird* offer!**

Book before **30 October** and
pay only \$35 per person
(All prices include GST)

Join the experts from **HR Coach Employee Services & Garner Business Solutions** as they present the latest IR and HR updates Business Owners and People Managers must know.

Can you confidently answer **YES** to the following? Do you:

- Know the Awards/Agreements/Acts that apply to your staff?
- Pay the correct penalty rates according to the relevant Award/Agreement/Act?
- Have compliant record keeping processes under the Fair Work Act?
- Have a clearly defined process for staff counselling that will protect you?
- Know if your employment Agreements are relevant and protect your business interests?

If not, breaches of the Act can incur company **penalties** of **\$33,000** per offence and Directors **\$6,600** each per offence - **Are you at risk?**

This practical and informative seminar will cover:

- Overview of the Fair Work Act, 2009
- Complying with the 10 National Employment Standards
- Unfair Dismissal for Business
- Steps to comply and Check list of Risks
- Why use Employment Contracts or Enterprise Agreements
- Introduction to good HR practices to minimise risk!

Act now and stop the risk in your business

Michael Corrigan, General Manager of HR Coach Employee Services. With over 15 years of Human Resource and Industrial Relations experience in public and private sector together with experience in the Trade Union movement, Michael has unique insight into the varying and changing workplace. With a vast amount of experience in Human Resources and Industrial Relations across Australia.

Nerida Guerin, Director Garner Business Solutions is a seasoned HR Executive with over 15 years management and human resources experience. She has been responsible for change management, generalist HR and Enterprise Agreement negotiations in companies including ANZ, Cadbury Schweppes, Edwards Dunlop Paper, Dan Murphy's and Woolworths.

**Register today by fax to (03) 8677 6930 or
Email: business@garnersolutions.com.au**

Registration Form

Please fax to (03) 8677 6930 or email business@garnersolutions.com.au

Business name: _____

Address: _____

_____ Postcode: _____

Phone: _____

Attendees:

Name: _____ Email: _____

Name: _____ Email: _____

Name: _____ Email: _____

Cost:

\$45 (inc GST) per person

\$35* (inc GST) per person for Early Bird Special

* Note: For Early Bird discounts payments must be made by **Friday 30 October, 2009**

Payment details:

Direct Deposit to Garner Business Solutions

ANZ Bank

BSB: 013 326

Acct: 4832 83745

Please use your business name as a reference code.

Promotional Discount Code:

Amount Paid: \$ _____ Signature: _____

Note in the event of cancellation this fee is non-refundable, but can be transferred to another person.

Once Payment has been received, this registration form will become a Tax Invoice
Garner Business Solutions ABN 98 439 626 291
After payment retain a copy of this invoice as your official receipt.