



By signing the *enableHR* Application Form and / or making payment for access to the system, you agree to be bound by the Terms and Conditions of the *enableHR* Licence Agreement with your accountant and Garner Business Solutions as the Partner. You will be required to click "I agree" to the Licence Agreement when logging into the site for the first time, a copy of the sample Agreement is available on request.

Term

The minimum contract term is 12 months from the date of registration. During the Term, your Organisation may be listed on the *Garner Business Solutions* website as a current *enableHR* user. Following the initial 12 month term, monthly/annual payments will continue. The subscription can be cancelled with 30 days written notice to *Garner Business Solutions*.

Monthly Payment – for ease of cash flow

enableHR Monthly payments will be deducted by either Direct Debit or Credit Card in advance on 1st of the month for a minimum term of 12 months.

Intellectual Property Rights

Whilst working with *Garner Business Solutions* you will have access to intellectual property that has been carefully designed to measure and implement real results for your business. This protected information means that you have access to a process that is highly valued in the market.

Upon acceptance of this proposal – you will be granted a non-transferable, non-exclusive end user Licence to access the HR Coach methodology. Diagnostic reports and documentation provided to you carrying the HR Coach / Garner Business Solutions or *enableHR* copyright may be used in the management of your business only. It is not to be distributed, copied or reconstructed for any other purpose, associated companies or external parties. You should not use tools in a way that it will be materially detrimental or be inconsistent with the HR Coach methodology or terms and conditions provided as part of this proposal.

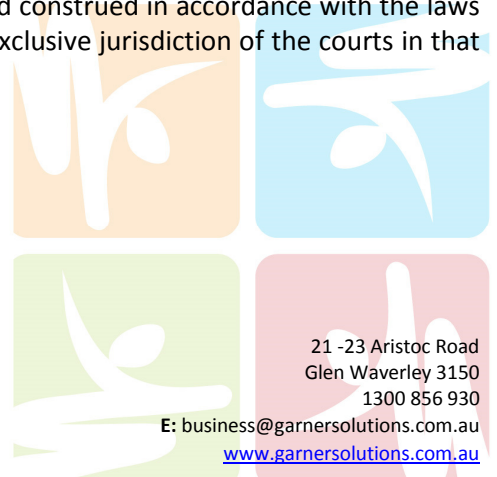
As your HR Coach / *enableHR* provider, you permit us to use your logo on your internal paperwork, external marketing and for use in a portfolio of clients.

Indemnity

You release and indemnify *Garner Business Solutions*, Directors, its employees, servants and agents against all loss, cost (including the cost of defending or settling any actions), expenses, demands or liability whether direct or indirect arising out of:

- a) a breach of this Agreement by you;
- b) Any unlawful or negligent act or omission by you;
- c) The publication by *Garner Business Solutions* or any other person of the information concerning your organisation; and
- d) The operation of the organisation including any complaint in relation to the organisation.

To the extent that any warranties implied by law are not capable of being excluded or modified, the total liability of *Garner Business Solutions*, Directors, its employees, servants and agents for breach of such warranties is limited to the rate of supplying the services again. This Agreement is to be governed by and construed in accordance with the laws of the State of Victoria, Australia and the parties irrevocably submit to the exclusive jurisdiction of the courts in that State.



As a Certified Partner of *enableHR*, Australia's leading web-based HR Management solution, **Garner Business Solutions** will administer your business' subscription.

Company Details

Legal name of the business: _____
 Trading name: _____ ABN: _____
 Street Address: _____
 Suburb: _____ Postcode: _____

Principal / Director Details

First Name: _____ Last Name: _____
 Position/Title: _____ Mobile: _____
 Email: _____

Office enableHR Primary contact details

First Name: _____ Last Name: _____
 Position/Title: _____ Phone/Mobile: _____
 Email: _____

Step 1 • enableHR Subscription & HR Support[^]

- Monthly Subscription* SAVE 20% \$39 plus gst per month (RRP \$49 plus gst)
 *Effective from 1 March, 2016
- System Training - BUY one get 1 FREE \$195 plus gst
 2 x 1 hour online training sessions. OFFER ENDS: 31 March, 2016.
[^] enableHR Technical, Product Support and general HR queries. This does not include HR Support or legal advice. Additional services will be quoted and based on our discounted Stockdale & Leggo consulting rates.

KICK OFF ONE DAY
 SPECIAL just \$35* per
 month.
 OFFER ENDS 2/2/2016

Step 2 • Authorisation

By signing this form or making a subscription payment, you agree to be bound by the terms:

- a) of the enableHR Licence Agreement with Garner Business Solutions as your Partner; and
- b) contained in this document.

You will be required to click "I agree" to the Licence Agreement when logging into the site for the first time.

Signed: _____ Print name: _____
 Position/Title: _____ Date: _____

email to business@garnersolutions.com.au

